

VACANCY

VACANCY ANNOUNCEMENT – CHIEF EXECUTIVE OFFICER

BACKGROUND

The Botswana Energy Regulatory Authority (hereinafter referred to as "the Authority") has been established under the BERA Act, 2016 (No 13 Of 2016) (hereinafter referred to as "the Act") for the regulation of the energy sector in Botswana. The Authority is responsible for providing an efficient regulatory framework for the regulated sector in accordance with the Botswana Energy Regulatory Authority Act. Botswana Energy Regulatory Authority has an exciting opportunity for a self-driven and visionary leader for the position of Chief Executive Officer.

PURPOSE OF THE JOB

Reporting to the Board, the CEO will be responsible for leading and directing the vision, mission, strategy and operations of the Authority as mandated by the Act to promote the development of a competitive, diverse, affordable and a sustainable energy sector.

BRIEF JOB PROFILE OF POSITION

Amongst others, the following are the responsibilities of the position:

- Provide strategic and operational leadership and management of the work of BERA staff in support of the regulatory functions of the Authority to ensure the efficient and effective regulation of the Electricity, Petroleum and Gas sectors.
- Advises the Board in particular, the Ministry, Government in general, on issues affecting the electricity, petroleum and gas sectors.
- Prepare annually a multi-year strategic plan and an annual performance plan with budget for the planning year, including key performance indicators.
- Manage financial and physical resources of the Authority economically, efficiently, effectively and in accordance with prudent management practices and in the spirit and requirements of the Public Finance Management Act.
- Provide regulatory support to the Authority, including preparing for Regulator meetings and papers for its consideration and supervising the execution of regulatory decisions of the Regulator on the Electricity, Petroleum and Gas sectors as prescribed by legislation, regulation and stated Government policy.
- Leads the Authority in public consultations regarding regulations, rules, guidelines, codes of conduct, codes of

practice and directives for effective regulation of the electricity, petroleum and gas sectors.

- Maintain a comprehensive understanding of industry developments; review the physical and economic impact of licensees' energy facilities to ensure continued relevance of BERA's decisions and regulatory framework.

COMPETENCIES

The position requires the following competences:

- Analytical and Strategic Thinking
- Deciding and Initiating Action
- Problem Solving
- Business Acumen
- Communicating Effectively
- Ethics, Integrity and Trust
- Resilience and Courage
- Coaching, Developing and Empowering Others
- Politically savvy
- Corporate Governance
- Financial Management
- Industry and Sector Knowledge

QUALIFICATIONS AND EXPERIENCE

- Master's degree in Commerce, Business Administration, Public Administration, Law or related area.
- A first degree qualification in Engineering or Science will be an added advantage.
- A minimum of 15 years' experience in a regulatory related role with at least 10 years at senior/executive management level.

LEGAL CERTIFICATION/PROFESSIONAL MEMBERSHIP

- Certification in Strategy Management (e.g. Balanced Scorecard), Risk Management, Project Management or Change Management will be an added advantage.

Interested candidates can apply in confidence by sending their application to CEORecruitment@bera.co.bw.

Applicants should include a cover letter, together with a detailed curriculum vitae and provide names and contacts of at least three traceable referees.

The closing date is Wednesday 31 January 2024.

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